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| **HAI PHONG THERMAL POWER JOINT STOCK COMPANY** | SOCIALIST REPUBLIC OF VIETNAMIndependence – Freedom – Happiness |
|  | Hai Phong, April 28, 2025 |

**MINUTES OF THE MEETING**

**DRAFT**

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**HAI PHONG THERMAL POWER JOINT STOCK COMPANY**

Company Name: HAI PHONG THERMAL POWER JOINT STOCK COMPANY

Headquarters Address: Doan Village, Tam Hung Commune, Thuy Nguyen District, Hai Phong City.

Joint Stock Company Business Registration Certificate No.: 0200493225, first registered on: September 17, 2002, and the 9th change on September 25, 2021.

Place of issue: Department of Planning and Investment of Hai Phong City.

1. **TIME AND LOCATION**

Time: 08: 30 AM, April 28, 2025.

Location: Hall of Hai Phong Thermal Power Joint Stock Company, Doan Village, Residential Group 6, Tam Hung Ward, Thuy Nguyen City, Hai Phong City

1. **PARTICIPANTS IN THE GENERAL MEETING**

* Shareholders and authorized representatives of shareholders
* Representatives of the Power Generation Joint Stock Corporation 2:
* Mr. Tran Phu Thai – Chairman of the Board of Directors of EVNGENCO2
* Mr. Nguyen Huu Thinh – General Director of EVNGENCO2.
* Members of the *Board* of Directors, leaders of the Board of Management, and specialized departments of the Power Generation Joint Stock Corporation 2
* Members of the Board of Directors (BOD) and the Supervisory Board (SB) of the Company.

1. **CHAIRPERSON OF THE GENERAL MEETING**: Mr. Ta Cong Hoan - Chairman of the Board of Directors
2. **AGENDA OF THE GENERAL MEETING**
3. Mr. Nguyen Minh Thanh – Deputy General Director of the Company, on behalf of the Organizing Committee, announces the reasons for the general meeting, introduces the delegates, the chairperson of the general meeting, and the participants.
4. Mr. Ta Cong Hoan, Chairman of the Board of Directors – Chairperson of the general meeting, reports to the general meeting to introduce the Secretariat, the Vote Counting Committee, approve the agenda of the General Meeting, and approve the Regulations on the Organization of the General Meeting and the Voting Rules:

* The Secretariat includes:
* Mr. Hoang Thach: Company Secretary.

+ Mr. Lai Duc Linh: Company Secretary

* The Vote Counting Committee includes:
* Mr. Tran Xuan Truong: Deputy General Director, Head of the Committee.
* Mr. Nguyen Quang Khai: Person in charge of Company Governance, Member.
* Ms. Nguyen Nhu Luong: Specialist of HR Department, Member.

*The General Meeting voted and approved (voting by card) with 100% of the attending shareholders in agreement*

1. Mr. Le Anh Tan – Head of the Shareholder Eligibility Verification Committee, reported the results of the shareholder eligibility verification.

The number of valid delegates attending the General Meeting: 19 delegates representing 476,676,740 shares, accounting for 95.3353% of the shares with voting rights.

Pursuant to the Law on Enterprises, the Company’s Charter, and the 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company, with the aforementioned attendees is valid and qualified to conduct the General Meeting *(the shareholder eligibility verification report is attached).*

1. The contents presented at the General Meeting include:

* Report on the 2024 operational situation and the 2025 plan and tasks;
* Proposal for the approval of the audited 2024 financial statements;
* Proposal for the Distribution of 2024 Profits;
* Proposal for the approval of the 2025 Capital Construction Plan;
* Proposal for the approval of the 2025 Business Plan;
* Report on the Activities of the Board of Directors in 2024 and the 2025 Direction and Tasks;
* Report on the Activities of the the Supervisory Board in 2024 and the 2025 Direction and Tasks;
* Proposal for the selection of an Auditing Firm for the 2025 Financial Statements;
* Proposal for the approval of the salary and remuneration plan for 2025 for the members of the Board of Directors and Supervisory Board;
* Proposal for the approval of the Handling of Issues Arising Outside the 2025 Business Plan and Before the Approval of the 2026 Business Plan
* Proposal for the approval of the amendments and supplements to the Company's Charter on Organization and Operation.

1. The discussion points at the General Meeting:

The General Meeting agreed with the proposals from the Company and the Board of Directors, addressing all the clarifications requested by the shareholders.

1. The General Meeting voted and approved the following items:
   1. Approval of the audited financial statements and the results of production and business activities for 2024 *(with a voting approval rate of 100% of the total voting shares of the attending shareholders).*
   2. Approval of the profit distribution plan for 2024 *(with a voting approval rate of 100% of the total voting shares of the attending shareholders).*
   3. Approval of the results of capital construction investment in 2024 and the capital construction investment plan for 2025 *(with a voting approval rate of 100% of the total voting shares of the attending shareholders).*
   4. Approval of the 2025 Business Plan *(with a voting approval rate of 90.5658% of the total voting shares of the attending shareholders).*
   5. Approval of the authorization for the Board of Directors to organize and implement decisions on issues and matters arising outside the 2025 business plan approved by the General Meeting of Shareholders or on urgent issues and contents that need to be implemented before the Annual General Meeting of Shareholders approves the 2026 business plan, and to report to the General Meeting of Shareholders at the nearest meeting *(with a voting approval rate of 90.5658% of the total voting shares of the attending shareholders).*
   6. Approval of the Report on the Activities of the Board of Directors in 2024 and operational direction in 2025 *(with a voting approval rate of 100% of the total voting shares of the attending shareholders).*
   7. Approval of the Report on the Activities of Supervisory Board in 2024 and operational direction in 2025 *(with a voting approval rate of 100% of the total voting shares of the attending shareholders).*
   8. Approval of the salary and remuneration plan for 2025 for the members of the Board of Directors and Supervisory Board *(with a voting approval rate of 100% of the total voting shares of the attending shareholders).*
   9. Approval of the selection of an Auditing Firm for the 2025 Financial Statements *(with a voting approval rate of 100% of the total voting shares of the attending shareholders).*
   10. Approval of of the amendments and supplements to the Company's Charter on Organization and Operation.

This minutes was prepared and approved in full at the 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company and has been unanimously approved by the General Meeting.

The meeting adjourned at 12:00 PM on the same day.

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| **ON BEHALF OF SECRETARIAT** | **CHAIRPERSON OF THE GENERAL MEETING** |
| **Hoang Thach** | **Ta Cong Hoan** |